



Hawkesbury City Council

Hawkesbury City Council
Policy

Work Health and
Safety Policy
(Version 9)

Adopted by MANEX
July 2011

Hawkesbury City Council

Hawkesbury City Council is committed to developing and implementing the highest standards of work health and safety management to achieve our goal of "Zero Injuries".

The General Manager accepts the overall responsibility for ensuring the health and safety of Council's staff, contractors, visitors and volunteers. This responsibility extends to ensuring financial, human and physical resources are provided.

Hawkesbury City Council is committed to:

- Integrate the management of WHS into the overall management of Councils operations
- Provide a workplace, plant and equipment that is safe and without risks to health and safety
- Comply with WHS Legislation inclusive of National Acts, Regulations Standards and Codes of Practice
- Identify hazards, manage and control risks throughout all areas of Councils operations
- Consult with employees and other stakeholders on matters affecting health and safety
- Establish measurable Key Performance Indicators (KPI's) and targets for WHS to ensure continuous improvement aimed at the elimination of work related illness and injury
- Ensure objectives and targets are met
- Ensure effective implementation of this WHS Policy
- Provide training, induction, and supervision, and disseminate WHS information to all stakeholders
- Develop and support a culture of safety

Systems for reviewing, auditing and assessing Council activities will be maintained to ensure continuous improvement of processes and systems. Hawkesbury City Council will, as a result of these processes: develop plans and identify necessary resources and requirements to achieve our goal of zero injuries.

Senior Management: have the responsibility, authority, and are held accountable for ensuring systems managing work health and safety are implemented in their areas of responsibility. Senior managers will identify adequate resources required to achieve the overall health and safety objectives of the Council.

Management: at all levels are responsible and accountable for the health, safety and welfare of all employees, contractors, volunteers and visitors within their area of responsibility. These are positions of authority and carry the responsibility of ensuring WHS Management Systems are implemented in the workplace.

All Employees: are responsible for reporting any incident or hazard to management, and to participate in the development of controls in order to manage those hazards. Employees are to follow instructions and procedures necessary to manage health and safety in the workplace and are required to take reasonable care for the health and safety of others at work.

Contractors, Volunteers and Visitors: must comply with their responsibilities for the health and safety of all persons present in the workplace.

We are committed to the effective implementation of this policy across all areas of our operations.

The Hawkesbury City Council Work Health and Safety Policy has been approved and endorsed by:

The General Manager and OHS Committee Chairperson

Your Safety.....Your Future