



Welcome to this month's newsletter

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Please share this newsletter with other local businesses, become a member of the Hawkesbury Business Hub (it's free!) and please tell me what you think by contacting me on 4560 4437 or 0418 296 579 or email <u>Amanda.Kearney@hawkesbury.nsw.gov.au</u>



From Mayor Conolly's desk

One of the best things about my role as Mayor is that it gives me the opportunity, almost every day to meet with great Hawkesbury business people and hear their stories.

I am continually reminded that our business community has had to be resilient and persevere in the face of many many setbacks.



I hope businesses adversely affected by the

floods find value in the information and support available in this newsletter. All levels of government are working together to try and provide the assistance you need to return to full production.

One way that Council is working to support local business is through the adoption of a new 'Procurement Policy,' providing an advantage to local suppliers when we search for people to do work for us.

This means that our Council now officially aims to work with as many Hawkesbury businesses as possible, whilst still getting the best value for money for our ratepayers.





Face to Face Recovery Support is now available

Recovery Centres have an extensive range of government and nongovernment services to help with financial, physical and emotional support and offer a one-stop shop for anyone affected by the 2021 floods.

Agencies can provide:

- Financial Assistance for individuals, primary producers and small businesses
- Accommodation advice
- Help with replacing lost documents
- Mental health and wellbeing services
- Clean-up services
- Insurance and legal support

South Windsor Family Centre has now closed. However, community hubs remain open to provide outreach support one week day per fortnight and on some Saturdays. Community Hubs provide smaller, place-based access to community and Non-Government Organisation recovery services for anyone affected by the 2021 flood or 2019/2020 fires.

Bilpin Hall

2596 Bells Line of Road, Bilpin 10am-2pm Tuesday Fortnightly – next date 15 June **Wilberforce – St John's Anglican Church** (Enter hall carpark via Old Sackville Road, Wilberforce) 10am-2pm Wednesdays fortnightly – next dates 2 June & 16 June



Colo Heights (Horrie Eley) Hall 2996 Putty Road, Colo Heights NSW 2756 10am-2pm Thursdays fortnightly – next dates 3 June & 17 June

St Albans School of Arts Hall Wollombi Road, St Albans NSW 2775 10am-2pm Fridays fortnightly – next dates 4 June & 18 June

Find out more about recovery support



BCA



BizRebuild Vouchers

BizRebuild is a business-led initiative, developed by the Business Council of Australia (BCA), to provide practical and on the ground assistance to small and local businesses left devastated by the bushfires and floods. They are offering two vouchers to help small businesses affected by the March storms and floods.

Vouchers Available

• \$2,000 Retooling Voucher



• \$500 Business Advisory (legal and accounting) Voucher

To get a voucher, businesses can visit <u>www.bizrebuild.com.au/what-is-</u> <u>bizrebuild</u> and complete an online inquiry form to request the application or email <u>vouchers@bca.com.au</u>. Once a complete application is submitted, vouchers will be issued within three to five business days.

<u>FAQs</u>

Does the business need to have been operating in a disaster declared Local Government Area? YES

What is a disaster declared local government area?

Government support is available in local government areas (LGAs) that have been included in natural disaster declarations due to the heavy storms and flooding in NSW from 10 March 2021 onwards. You can view the list here.

How will businesses receive their voucher once approved?

BCA will send the business an email with the voucher attached.

How long are the vouchers valid?

Vouchers are valid for six months, however, should a business owner require a longer period of time they can request this from BCA.

Are there recommended/pre-qualified suppliers?

No, but the intent is to use local businesses where possible. BCA will honour vouchers used in legitimate businesses.

Are the vouchers for specific equipment?



The types of tools or equipment will vary depending on the type of business and what is needed to get the business back up and running. Expenses that will not be covered are things such as utility bills.

Which advisory services are applicable with the advisory voucher?

- Accounting services
- Appraisal and evaluation
- Architectural/interior design services
- Financial planning
- IT services
- Legal services
- Management consulting
- Marketing/Web development services
- Training and development

Does the business need to have less than 20 staff to qualify as a small business?

The purpose of these vouchers is to assist small businesses, however there is some flexibility if a business exceeds 20 employees.

Eligibility Criteria

- The vouchers are for the purchase of equipment (for example, tools of trade) destroyed or damaged due to floods, or for business advice.
- The applicant is a small business owner or trades person operating their business in a defined flood affected area.
- The applicant had an existing and active ABN at the time of the flood.
- The applicant was conducting business in a defined flood affected area at the time of the floods.



- The applicant is the individual who is responsible for meeting costs incurred in the course of operating their business.
- The applicant has suffered direct damage to equipment or a direct loss of trade as a result of the floods.
- The equipment destroyed or damaged, or advice required, is for business purposes.
- The applicant intends to remain in and conduct their business from the same community or region (being the defined flood affected area).



Salvation Army NSW Floods Grant Assistance

The Salvation Army is distributing a Flood Grant for people who have suffered significant loss or hardship as a result of the NSW Floods in March 2021. The grant consists of a \$1,000 payment per household.

Who can apply

To be eligible for the grant you must meet all of the below criteria:

- Your work or primary place of residence is in a flood impacted area
- You have suffered significant loss or damage to your primary place of residence or primary vehicle; or you have not been able to work due to floods
- You or anyone in your household has not previously received a NSW



Floods grant from The Salvation Army

How to apply

To complete your application you will need to provide:

- A form of identification that can confirm your name and primary place of residence address, such as a driver's licence
- A secondary document that confirms your address such as a rates notice or utility bill
- Your bank details
- We may also require supporting evidence such as a referral letter or statutory declaration

Find out more about Grant Assistance



Free Chemical CleanOut

To help flood affected community members, free Flood Recovery – Chemical CleanOut events will be held in June. The events will be run by the NSW Environment Protection Authority (NSW EPA) in conjunction with Hawkesbury City Council and The Hills Shire Council.

Three locations have been nominated to host the Flood Recovery - Chemical



CleanOut events:

Woodlands Oval, Wilberforce Wednesday 2nd June, 8am-1pm

At the Chemical CleanOut events, flood affected community members will be able to safely dispose of any potentially hazardous household chemicals. These include household cleaners and solvents, batteries, fluorescent globes and tubes, paint and paint related products, pesticides and herbicides, poisons, gas bottles, fire extinguishers, pool chemicals, hobby chemicals, acids and alkalis, car batteries, motor oils, fuels and fluids.

Only items up to a maximum of 20 litres or 20 kilograms can be dropped off.

Find out more about Chemical CleanOut



Resilient Hawkesbury Grants

Hawkesbury City Council is offering communities impacted by the 2019-2020 Summer Bushfires grants of \$500 to up to \$5,000 (subject to application and funding availability). The grants support community groups, joint organisations



and not-for-profit groups to undertake projects that enhance social recovery and preparedness activities.

Eligibility Criteria

- Projects should be community-led events/programs for grass-roots activities that contribute to community recovery and/or resilience including projects that support community wellbeing.
- Application must be a not-for-profit and an incorporated association, or auspiced by a not-for-profit incorporated association

Projects will need to contribute to one or more of the following Disaster Recovery Outcomes:

- The needs of vulnerable groups are addressed in disaster recovery
- The community is aware of the disaster recovery process
- The community can express its changing disaster recovery needs
- Community members are aware of the risks of future disasters
- The community has improved capacity and capability to respond to future disasters
- Business and not-for-profits have in place adequate mitigation practices for risks and threats
- Government, private sector, civil society and organisations are engaged in plans for preparedness and management of recovery

Examples of projects include:

- Creating/enhancing community connections
- Creative activities



- Community events/celebrations
- Physical activities
- Mental health initiatives
- Connection to land/environment

Activities that are not eligible for funding:

- Applications that request ongoing program funding
- Applications for projects and/or activities that are not related to the community recovery attributed to the bushfire event
- Applications that request covering existing debts or budget deficits

How to Apply

Complete the application, which can be found here.

Applications for Round 3 will be received until close of business 30 June 2021. Applicants will be advised of the outcome of the application by 10 August 2021.



Business Connect Webinars and Events



Amplify Your Online Influence - Tue 1st June, 10am. Find out more Adwords And Analytics For Beginners – Tue 1st June, 10am. Find out more Facebook Advertising Masterclass - 1 June, 10am. Find out more Facebook And Instagram Back To Basics BOOTCAMP - Wed 2 June, 1:30pm. Find out more Diversify Your Creative Income - Wed 2 June, 6pm. Find out more Being Business Savvy On Social Media - 3 June, 10am. Find out more Freelance Five – 4 June, 10am. Find out more The Magic Of Email Marketing – 7 June, 12pm. Find out more Photography For Online Stores And Catalogues - 8 June, 10am. Find out more SEO – Beyond The Basics – 8 June, 10am. Find out more **Supplying The Government Through Prequalification Schemes – ICT Services** – 8 June, 5pm. Find out more Cybersecurity For Your Small Business – 8 June, 5:30pm. Find out more What's It Worth? - 8 June, 6pm. Find out more ATO - Do You Want To Employ Staff? - 9 June, 9am. Find out more Sales 101 – Selling Through Curiosity – 9 June, 6pm. Find out more Creative Content Writing For Small Business - 10 June, 9am. Find out more Improving Your Tender Success Rate – 15 June, 10am. Find out more Supplying To Government Through Prequalification Schemes In Construction -15 June, 2:30pm. Find out more Digital Operations For Service Industry – 15 June, 5pm. Find out more How To Undertake KEYWORD Research Like A Pro - 16 June, 9am. Find out more How To Start A Small Business – 16 June, 10am. Find out more Talking About...Your Website – 16 June, 6pm. Find out more Facebook And Instagram Back To Basics BOOTCAMP - 17 June, 10am. Find out more Wellbeing For Business – 17 June, 6pm. Find out more How To Use LinkedIn To Connect With Clients - 22 June, 9am. Find out more How To Set Prices And Not Go Bust – 22 June, 10am. Find out more Supplying To Government Through Prequalification Schemes – Performance And Management Services – 22 June, 5pm. Find out more Capability, Capacity & Opportunities - 23 June, 7:30pm. Find out more Digital Solutions For Operating Your Business - 23 June, 5:30pm. Find out more Understanding Branding - 23 June, 6pm. Find out more Women Support Women In Business - 24 June, 1:30pm. Find out more Social Media Strategies - 24 June, 6pm. Find out more Secrets Of Storytelling That Sizzles – 29 June, 10am. Find out more Money Is Not A Dirty Word - 30 June, 6pm. Find out more





Apprentice Wage Subsidy

Are you considering hiring an apprentice?

As an employer of an Australian Apprentice you may be eligible for financial assistance from the Australian Government to help with hiring and training an apprentice.

The wage subsidy scheme is being expanded by 100,000 places. Under the program, employers will be reimbursed 50 per cent of an apprentice's or trainee's wage for the first year, up to a cap of \$7000 a quarter.

Boosting Apprenticeship Commencements

The Boosting Apprenticeship Commencements wage subsidy supports businesses and Group Training Organisations to take on new apprentices and trainees, to build a pipeline of skilled workers to support a sustained economic recovery.

Through the subsidy, any business or Group Training Organisation that engages an Australian Apprentice between 5 October 2020 and 31 March 2022 may be eligible for a subsidy of 50 percent of wages paid to a new or recommencing apprentice or trainee for a 12-month period from the date of commencement, to a maximum of \$7,000 per quarter.



The subsidy is available to employers of any size, industry or geographic location. Final claims for payment must be lodged by 30 June 2023. For more information about the Australian Apprenticeships Incentives Program, click <u>here</u>.



Register Your Business for Dine & Discover

The NSW Government launched the Dine & Discover NSW to encourage the community to get out and about, to support dining, arts and recreation businesses, like yours, which have been impacted by COVID-19.

Eligibility

- An active ABN. To be accepted into the scheme, your registration information will be validated with your ABN. Please ensure your details are correct and make any updates via the <u>Australian Business Register</u>
- Operate in NSW in one of the eligible industries listed on the registration
 webpage
- Be registered as COVID safe and have a COVID Safety plan in place

Learn more about Dine & Discover





Small Business Rebate

Small businesses are encouraged to sign up for a new \$1,500 rebate scheme to help cover the cost of NSW and local government fees and charges.

To be eligible, you must have total Australian wages below \$1.2m, an ABN registered in NSW and/or business premises physically located and operating in NSW, be registered for GST and have a turnover of at least \$75,000 per year. Not-for-profits are not subject to the GST requirement but must show turnover of more than \$75,000 per year.

Businesses only need to apply for the rebate once, but can submit multiple claims until the full value of \$1,500 is reached. The rebate will be available until 30 June 2022.

Learn more about the small business rebate

Road Work on Bourke Street and Windsor Street, Richmond from Friday, 4 June

The NSW Government is carrying out this essential work as part of ongoing maintenance of the State road network.



Transport for NSW will carry out concrete drainage repairs at the intersection of Windsor Street and Bourke Street, Richmond.

As part of the work, Bourke Street between William Street and Windsor Street, Richmond will be temporarily closed for one night shift on Friday 4 June, weather permitting. Resident access will be maintained during the closures.

Maintenance work aims to:

- Prevent or minimise damage to roads from weather and wear and tear
- Increase safety
- Reduce maintenance costs

