



Council is committed to developing and implementing the highest standards of work health and safety management to achieve the goals of **Zero Injuries** and **Zero Work-Related Illness**.

The General Manager assumes the overall responsibility for ensuring the health and safety of Council's workers and visitors. An integral part of this overall responsibility extends to ensuring that appropriate financial, human and physical resources are provided. Council is committed to:

- Integrating work health and safety into the overall management of Council's operations.
- Identifying and incorporating relevant health and safety legislative requirements into our work practices.
- Establishing, monitoring and reviewing health and safety objectives and targets to ensure continual improvement aimed at the elimination of work related illness and injury.
- Implementing and maintaining a methodology for the identification of hazards, the assessment and control of any associated risks throughout all areas of Council's operations.
- Consulting with workers on matters affecting, or likely to affect, their health and safety.
- Providing our workers with information, instruction, training or supervision required for them to work safely and without risks to their health.
- Providing and maintaining health and safety standards in relation to workplaces, the design of plant and equipment, fixtures, fittings and structures based on legislative requirements and current knowledge.
- Providing access to facilities for the welfare of workers at Council workplaces.
Providing safe systems of work, ensuring the safe use, handling, storage and transport of plant, structures and hazardous chemicals.
- Providing safe plant inclusive of machinery, equipment, appliances, tools and structures.
- Ensuring that purchasing processes for goods and services require the specification of agreed health and safety requirements and that these requirements are met by the supplier.
- Monitoring the health and safety of our workers and the conditions of our workplaces.
- Maintaining systems for reviewing and assessing Council activities to ensure continuous improvement of processes and systems.
- Ensuring effective implementation of this WHS Policy.
- Fostering and nurturing a positive safety culture.

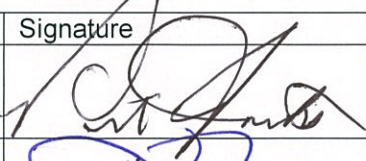

Duties of Officers (General Manager, Directors and Managers): Ensure resources and processes are implemented to achieve the health and safety objectives of Council and to ensure compliance with legislative requirements. Officers must ensure that they have current knowledge of WHS legislation and the risks associated with Council's work.

Duties of Supervisors: Ensuring that Council's legal obligations for work health and safety are met in workplaces under their control. Supervisors will consult with their workers or their representatives on health and safety matters and ensure that their workers are instructed in safe work procedures and provide appropriate supervision to ensure that safe work procedures are followed.

Duties of Workers: Take reasonable care of themselves and others in the workplace and take reasonable care that their acts or omissions do not adversely affect the health and safety of others. Workers are to comply with safe work procedures and all reasonable instructions, and report any unsafe behaviour or unhealthy conditions to their Supervisor or Manager.

Duties of Visitors and Others at the Workplace: Take reasonable care for their own health and safety and the health and safety of other persons and comply with any reasonable instruction that is given by Council to allow the compliance with WHS legislation.

This Work Health and Safety Policy has been approved and endorsed by:

Name and Title	Signature	Date Signed	Review Date
Mr Peter Jackson (General Manager)		19/4/16	19/4/19
Mr Tahmon Zenzmaier (HS Committee Chairperson)		19/4/16	19/4/19

Your Safety Your Future

Document owner: Manager Risk Management	Risk Management Use Only Page 1 of 1	Revision number: 2 Date reviewed: June 2016 Date next revision: 2019
--	--	--